

KIWANIS CLUB
OF ANN ARBOR

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Today's Program.....

“Creating High-Performing Innovation Teams: The Culture and Business Value of Joy! **Rich Sheridan**, CEO of Menlo Innovations, was introduced

by **Cliff Sheldon**, who listed some of the recognitions Rich Sheridan and the Menlo Software Factory have received: “Most democratic workplace” and “Coolest place to work” plus publicity in “Forbes” magazine and “Inc.”. Cliff also said that Rich Sheridan is a great promoter and supporter of our community. The truth of these accolades became apparent as Rich told us about the culture of teamwork and joy he has

instilled in his software factory on the third floor of Kerrytown. With pictures and stories, Rich described the Menlo workplace: open space with no cubicles or management hierarchies; face to face interactions instead of internal email; pairing two workers on the same computer for a week, then creating new pairs, all working together on projects; conducting serious business with serious fun, as demonstrated by a slide of employees wearing Viking helmets at work. Rich said he was inspired by Edison’s Menlo laboratory at Greenfield Village, which he visited as a boy. He wanted to create an environment that inspired creativity and serendipity. Although the software industry is known for demanding long hours from its workers, Menlo employees work 40-hour weeks, based on a company commitment to sustainable balance of work and personal life. Rich also described the processes of developing ideas and projects, which focus on simplicity and clarity. Simplicity and clarity are built into the software they develop as well, with careful attention to the needs and environment of the end users. If you would like to see the Menlo Software Factory and learn more, public tours are held once a month. Upcoming tours are April 10th at 4:00, and May 8th also at 4:00pm, in Kerrytown at 410 N. Fourth Ave, Ann Arbor. Register online at menloinnovations.com or call 734-665-1847.



Next Weeks Program.....

Nancy Darga from Motor Cities

President:
Fred Sanchez

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Fred King
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Immed. Past Pres.
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This is what we call HOME.....now in our 91st year.

“The Thrift Sale is the driving force of our Success”



We have evolved....these are our heroes.

Officer of the Day:	Ann Mattson (we think she may have a sub)
Announcer:	Jim Kane
Dockers:	No information; I hope you know who you are
Sorters:	Ann Mattson (I know she needs a sub!)
Hardware:	Steve Pezda, Bill Hallock, Burt Lamkin
Furniture:	Mel Williams, Larry Hill, Paul Klinger, Kathy Barden-Perlberg
Sporting Goods:	Don Kossick, Ron Williams
Electronics:	Bill Robb & Associates
Lamps:	Chris Winkler, Rob Schultz and Friends
Antiques:	Liz Elling, Pat Maturka
Beds and Toys	Lee Bachman, Mike Anglin
Office and Medical	Jim Mattson and Team
Invocation:	Jim Kane
Greeters:	Don Clewell, Gary Elling, Burt and Sally Lamkin
Hospitality:	Jane Talcott
Cashier:	Martha Petroski
Vouchers:	Dick Benedek, Brenda Bolzman, Molly Kelly, Claire Dahl, Gary Evans

Guests at our Club.....

Gary Elling introduced the following guests: **Avedyna Battle**, who is interested in Kiwanis; **Sara King**, wife of Fred King; **Susan Smith Gray**, wife of Bob Gray; **Cindy Chau**, **Berit Henrickson** and **Megan Pratt** from Circle K. We hope you will come back soon!

Announcements.....

Next Warehouse Sale will be held Saturday April 7, even though the Sale at KAC will be closed for Easter weekend.

Big House Big Heart event on April 15 will help us raise funds for the Eliminate Project. If you are planning to run or walk or be wheeled, please complete the registration forms, which are available at the KAC. Also, please complete a yellow form for each person who sponsors your participation, so that we can thank them..

Purple Rose Theater: Martha Petroski has tickets for the performance on Thursday March 29 of “The White Buffalo”. We will also have dinner at the Common Grill before the performance. Tickets for the show are \$16. Call her at home, 734-761-3740 by Wednesday if you want tickets.

Book donations continue to be accepted for “Staying in Closer Touch” program for mothers in prison. Claire Dahl will have a basket by the door. Monetary donations are also welcome. Clair read titles of more favorite all time books for kids. Bring a new children’s book next Monday for this great program.

Member Recognition Committee will meet next Monday at 1:15

Fines and Happy Dollars.....

Dale Leslie reported that attorneys Dick Benedek and Fulton Eaglin were comparing notes on fees they charge and proposed a fine on everyone in a legal profession. Then **Dan Dever** pointed out Dale used the term "working in a legal profession," which includes many more people. **George Gilligan** wanted to fine Bob Barden Jr. for getting his picture in the paper for saying nice things about Ann Arbor State Bank. Dale tried to add Bob Barden Sr. for wanting \$1000 to have his picture in the paper and saying nice things about the bank. All of this got to be too confusing, so we all had to pay.

Happy Dollars **Don Kern** was looking for the "one honest man" who lent him \$5 last week, and Don couldn't remember who it was...about 20 people raised their hand to remind him. **Don Kenny** hit it lucky on the slot machine on St. Patrick's Day and put 100 Happy Dollars in the pot. **Clarence Dukes** is thankful that his stepson's family is safe, although their house was damaged by the tornado. **Jim Kane** is also grateful that no one was killed or seriously injured by the tornado. **John Goff**, who lives in Dexter, saw the tornado coming, escaped harm, but the destruction the tornado brought is difficult to believe. **George Gilligan** enjoyed a wonderful concert by the Ann Arbor Symphony Orchestra Saturday night, and thought the Viking helmet sitting on the speaker's table would sell quickly downstairs (you had to be here to get that one). **Bob Barden Jr.** was pleased to have his picture in the paper, extolling the services of Ann Arbor State Bank; also put in a check for \$100 for the Eliminate Project in payment for losing a challenge to **Elena Ermack** that she couldn't talk the shirt off a fireman's back....she did, he paid. **Brenda Bolzman** gave a Happy Dollar for her new job at Brighton Hospital, and a sad dollar that she won't be able to come to Monday meetings... said it has been an honor to be part of our club...(the feeling is mutual...we will miss you, Brenda). **Sally Lamkin** is pleased that 115 kids are going to camp this summer, that Washtenaw Camp Placement has two new camps opening spaces for their kids, and that members of our club continue to fund camperships in partnership with the Cross Foundation. **Pres. Fred Sanchez** is delighted with his new iPad, even though he had to try several places before he found one early Friday morning. **Andrea Kotch Duda** also loved the AASO performance Saturday evening, appreciated Burt Lamkin filling in for her in the hardware department, and noted Sally Lamkin's great work with our Voucher Program. **John Bassett** admires the confidence the State Bank of Ann Arbor must have in itself: "It doesn't care who they put in their ads!" **Gary Elling** encourages us to check out the men's varsity lacrosse matches played in the Michigan Stadium. **Bill Robb** put in a Happy Dollar for MSU's success in the NCAA Tournament.

Hospitality Information.....

Jane Talcott announced that she had spoken with **Pat Burher**, who continues to do well in rehabilitation with her second knee replacement...the good news is, she has no more knees to replace!; **John Dahl** is home after back surgery, sitting up, and enjoying his daughter's visit; **Ron Gardener** is back with us after his back surgery. **Lloyd Kitchens** is feeling much better, is continuing radiation treatments, will be back with us soon. **Jim Wheaton** fell and broke his shoulder. **Gene Buatti** has been hospitalized with an infection; he can't have visitors, but would enjoy cheerful emails, perhaps with a joke!

Stuff you should know.....

President Fred pointed out the difference between genius and stupidity: genius has its limits...

Last Week Sale: \$7457, including \$1450 from the Warehouse Sale

Vouchers: Five families served with \$926 in merchandise

Today's Fines: \$18

Today's Happy Dollars: \$223

Attendance: 59



Known world wide as the place for the "funkiest" gift.

"Serving the Children of the World...our motto, our mission"



Forerunner of the Thrift Sale....the vision continues.

Getting to know you..... Attempt number 3 in our quest:



“Who the Heck is This?????”

Send your response (best guess) to Bob Gray.

Special Awards: Secretary **Fred King** and Assistant Secretary **Bob Gray**, were inducted by **Jerry Brown** into the George F. Hixon Fellowship in recognition of their outstanding service to the Kiwanis Club of Ann Arbor. The Club has made donations of \$1000 to the Kiwanis International Foundation Eliminate Project in each of their names. As Jerry pointed out, both Fred and Bob have handled all the reporting and recording that must be done, and then have performed additional service above and beyond their duties in order to move our club forward and to maintain a standard of excellence. The members present expressed appreciation with a standing ovation for each, plus many personal expressions of gratitude and congratulations. **Sara King** and **Susan Smith Gray** were present to support Fred and Bob.



March 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 SALE AND WAREHOUSE SALE
4	5 MEETING	6 BOARD MEETING	7	8	9	10 SALE
11	12 MEETING	13	14	15	16	17 SALE
18	19 MEETING	20	21	22	23	24 SALE
25	26 MEETING	27	28	29 PURPLE ROSE	30	31 SALE

Our Sponsored Programs.....Service to Youth



WISD Aktion Club



We need to start one of these!!
Who has a Middle School child or grandchild?



Angell Elementary



Huron High School
Pioneer High School



University of Michigan

"Serving the Children of the World"



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**We're on the Web
www.a2kiwanis.org**

**"Kiwanis Thrift Sale" is
on the Web
www.kiwanissale.com**